

# MOSAICS Public School K-8 PE/Health Teacher Job Description

Come join one of the top workplaces in the Treasure Valley as rated by the Idaho Press! We are looking for a teacher who is able to teach 3 elementary sessions of PE, 3 middle school sessions of PE, and 1 section of middle school health. Our PE teacher will work with almost all students in the school.

## **MOSAICS Teachers demonstrate the following aptitudes:**

### **Focusing on Teaching and Learning:**

1. **Engages students to create rigor:** Connects student work to the world outside the classroom through meaningful projects that incorporate community service, "voice and choice," and public presentations of learning
2. **Personalizes learning:** Effectively teaches to the diversity of students in the classroom
3. **Is a conscientious, innovative, and reflective practitioner:** Meticulously plans and aligns all lessons, activities, and assessments and delivers high quality learning opportunities. Reflects on what works, uses data to make choices and seeks support when needed
4. **Works smart:** Acts with urgency, is responsive to change, and has the courage to speak up
5. **Is adaptive and flexible:** Works with others to help find solutions for unforeseen challenges. Understands small schools allow for opportunities to fill many roles.

### **Focusing on Classroom and School Culture:**

1. **Develops appropriate relationships with students:** Knows, sees and values students and creates a classroom atmosphere based on mutual respect.
2. **Works well with parents:** Encourages parent participation, finds the nugget of truth in all communication and responds promptly to parents' questions with excellent writing, speaking, and communication skills. Organizes, directs, and supervises volunteers.
3. **Collaborates with colleagues:** Is a presence in the community, is solution-oriented and participates with an open mind
4. **Knows it all matters:** Remains accountable for actions and inactions because it all matters to student success

### **Your responsibilities will include:**

- Prepare for assigned classes
- Design lessons with an appropriate level of difficulty that provide content in a logical and sequential manner
- Employ a variety of instructional techniques and media, consistent with the physical limitations of the classroom and the needs and capabilities of the individuals or student groups involved
- Meet and instruct assigned classes in the locations and at the times designated
- Identify pupil needs and provide instruction appropriate to those needs
- Analyze and interpret student data to develop and modify instructional activities
- Follow modifications and accommodations as specified in Individual Education Plans (IEPs)
- Implement the Idaho Core Standards, as well as the district's philosophy of education and instructional goals and objectives, in lesson plans, classroom instruction, unit planning, and assessments
- Devise written and oral assignments and tests that require analytical and critical thinking as well as the reproduction of facts, and use them to evaluate student progress on a regular basis

- Prepare students academically for district, state, and federal testing
- Display command of the subject matter
- Budget class time effectively
- Encourage students to strive to meet their highest potential
- Establish and communicate classroom rules and encourage students to set and maintain standards of classroom behavior
- Make provision for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms
- Work to establish and maintain open lines of communication with students and their parents concerning both the academic and behavioral progress of all assigned students
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities
- Provide appropriate safety instruction and make safety checks on equipment and field areas to ensure the overall safety of pupils
- Assume responsibility for the proper use and storage of physical education equipment
- Establish and maintain standards of pupil behavior needed to provide an orderly, productive learning environment in a physical education class environment
- Provide Health, safety, family life education and physical education instruction as assigned
- Attend and participate in faculty meetings
- Attend IEP meetings and collaborate with special education teachers as needed
- Keep immediate supervisor informed of activities and any issues that may arise
- Cooperate with other members of the staff in planning instructional goals, curriculum, objectives, and methods
- Provide needed and requested information on a timely basis
- Assist in upholding and enforcing school rules
- Maintain accurate and complete records as required by federal and state law, administrative rules, and Board policy
- Input data in a timely fashion
- Assume responsibility for his or her continuing professional growth and development by attendance at professional meetings, membership in professional organizations, enrollment in advanced courses, and by reading professional journals and other publications
- Adhere to The Code of Ethics of the Idaho Teaching Profession adopted by the Professional Standards Commission and the State Board of Education
- Seek assistance should emergencies arise
- Represent the school district in a positive manner
- Know and follow school district policy and chain of command
- Perform other duties as assigned

## **Desired Experience, Skills and Mindsets**

### Required:

- Idaho Teacher Certification in Elementary Education or Physical Education K/12
- Minimum of a Bachelor degree required and area of major study
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.
- Excited to work in a start-up school with the flexibility to wear many hats as our organization continues to evolve
- Open to feedback and dedicated to growing and improving your craft as an educator
- Strong initiative and desire to take ownership of the role and the work responsibilities described above
- Ability to maintain a positive learning environment
- Works well with students, staff, and the public
- Excellent organizational skills
- Excellent interpersonal and communication skills
- Able to work under deadlines

- Maintain confidentiality of staff and students

Preferred:

- Strong background in teaching methods, developmentally appropriate classroom activities, and effective classroom management
- Demonstrated knowledge of subject matter and effective teaching methods
- Strong background in curriculum and the Idaho Core Standards
- Strong background in the integration of technology with instruction

**Communication Skills:**

Ability to provide general district information and respond to questions from administrators, managers, employees, customers, and/or the general public in a professional and pleasant manner.

**Problem Solving Skills:**

Demonstrate sound judgment by taking appropriate actions regarding questionable findings or concerns.

**Productivity/Efficiency Skills:**

Consistently demonstrate ability to respond to changing situations in a flexible manner in order to meet current needs, such as reprioritizing work as necessary; organize job functions and work area to be able to effectively complete varied assignments within established time frame.

**Reasoning Ability:**

Ability to apply common sense understanding to carry out instructions furnished in written, oral and diagram form. Ability to define problems collect data, establish facts, and draw valid conclusions.

**Other Skills and Abilities:**

Knowledge of a variety of computer software applications in word processing (Microsoft Office), spreadsheets (Excel), presentation software (PowerPoint), and Google Applications.

**Work Environment:**

While performing the duties of this job, the employee regularly works inside and meets deadlines with severe time constraints in a fast-paced environment on a daily, weekly and monthly basis.

**Physical Demands:**

While performing the duties of this job, the employee is continuously required to sit; occasionally walk and stand and reach with hands and arms; occasionally lift and carry up to 20 pounds. Specific vision abilities required by this job includes close vision; very good depth perception; and the ability to communicate through speech.

## Salary and Benefits

**Salary:** Educators will earn between \$48,175 and \$70,181 depending on experience, education, and certification. This salary is based on the 2024-25 salary schedule and may be adjusted higher in 2025-26.

**Benefits: All full time staff are eligible to receive the following benefits:**

- A choice of 3 medical plans to best fit your family's needs
- Vision insurance
- Dental insurance
- Employee Assistance Program
- 10 days paid sick and 2 days personal leave
- PERSI Retirement

Applications are available at [www.mosaicsps.org](http://www.mosaicsps.org). Please send your completed application, cover letter, and resume to the email address listed on the application.

### **Equal Opportunity Employer**

MOSAICS Public School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.